

## **SPECIFIC FACILITIES PROVIDED**

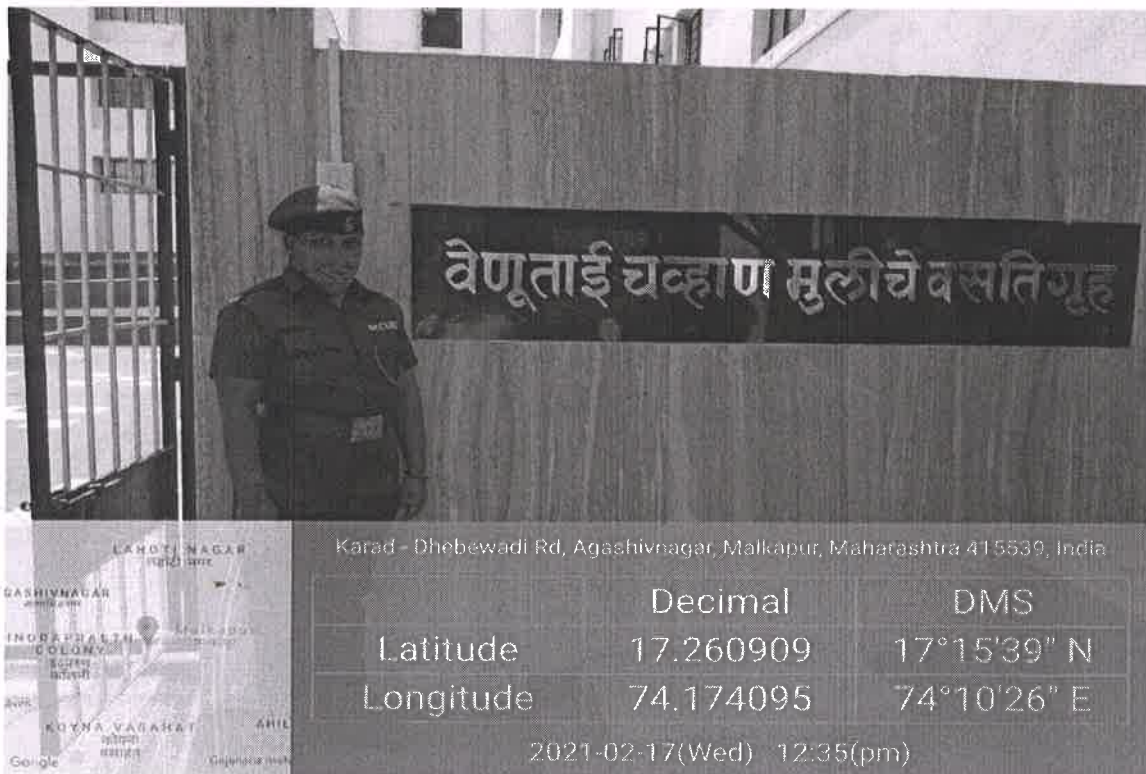
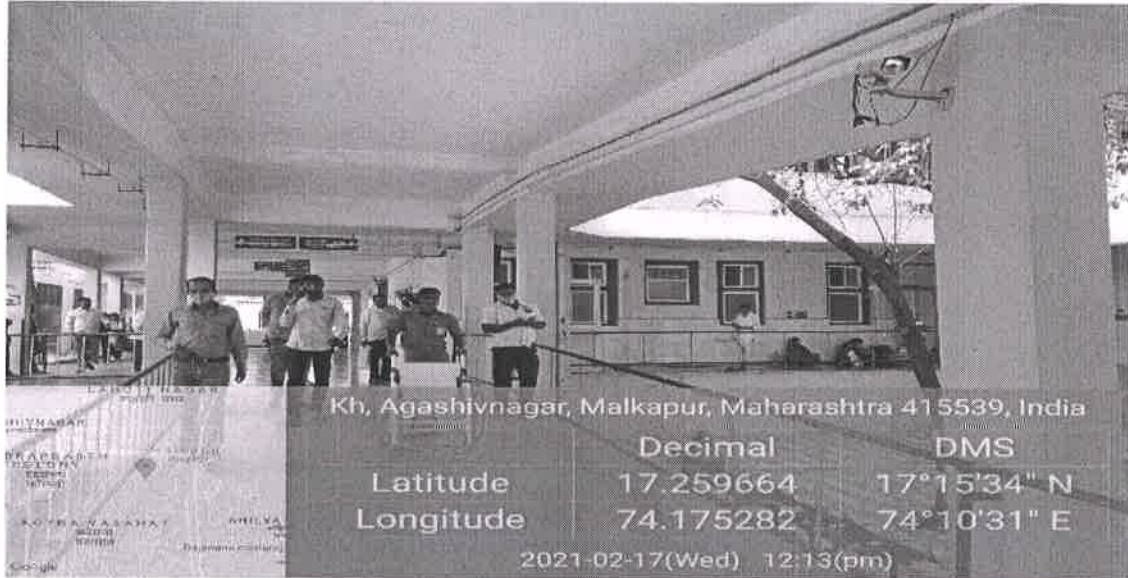
### **FOR WOMEN IN TERMS OF:**

- A. Safety and security**
- B. Counseling**
- C. Common Rooms**
- D. Day Care Centre for Young Children**
- E. Any other relevant information**

## SPECIFIC FACILITIES FOR WOMEN IN TERMS OF

### A. Safety and security:

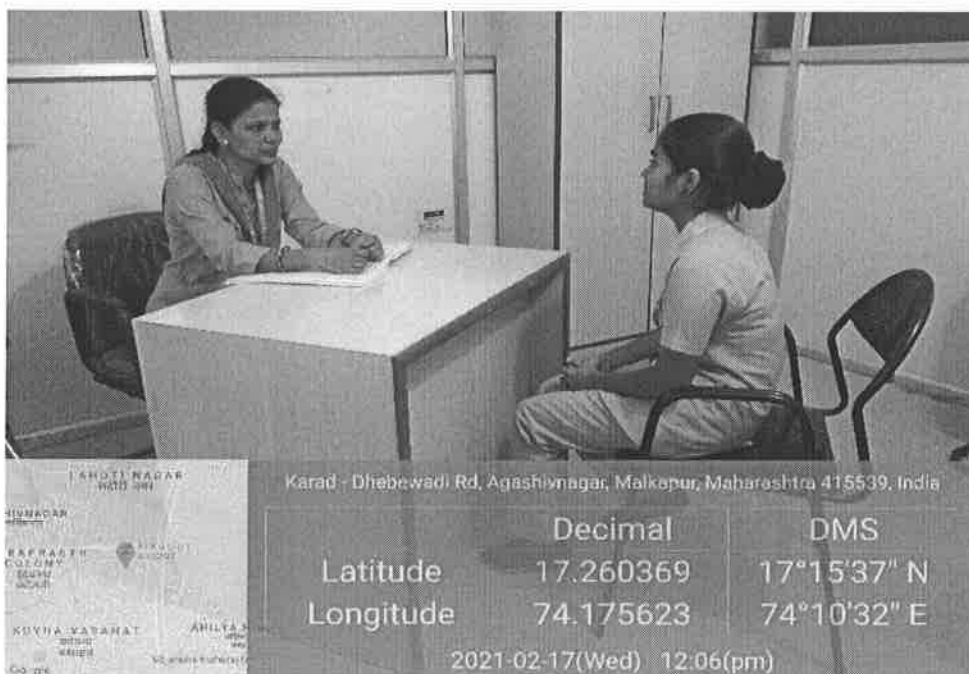
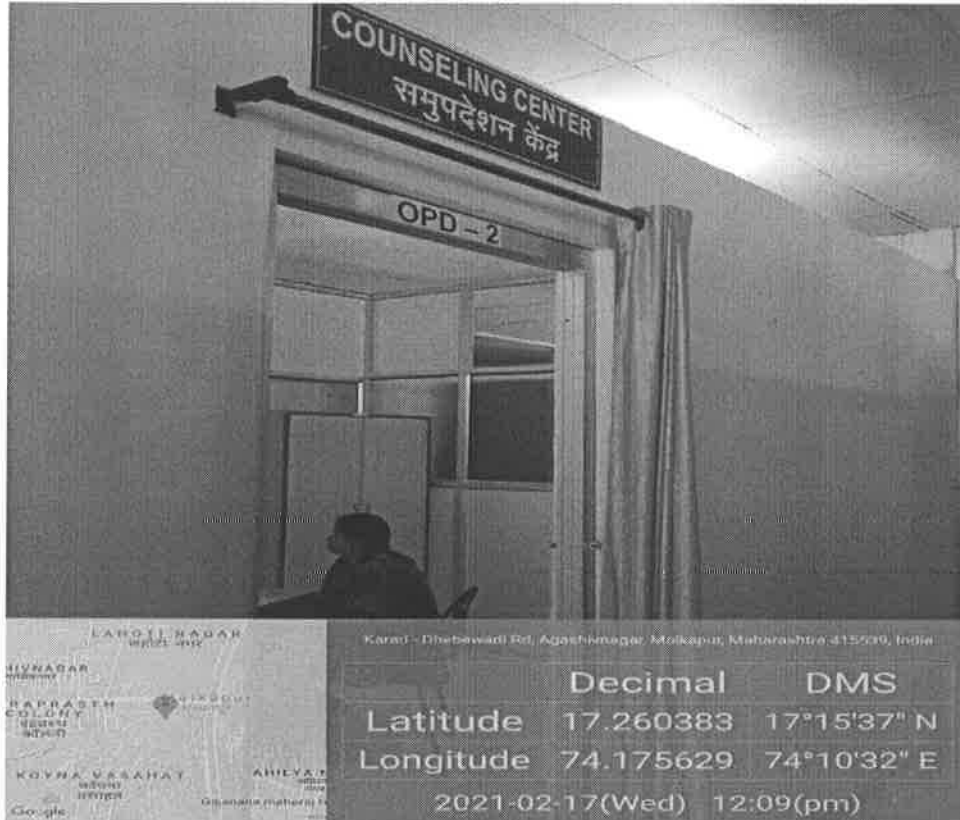
- The campus environment is safe for female staffs and students due to excellent 24/7 security provided all over the campus with CCTV cameras at strategic locations.
- Women guards are part of the University's security force to assist women students and staff.



  
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Krishna Institute of Medical Sciences  
"Deemed To Be University", Karad

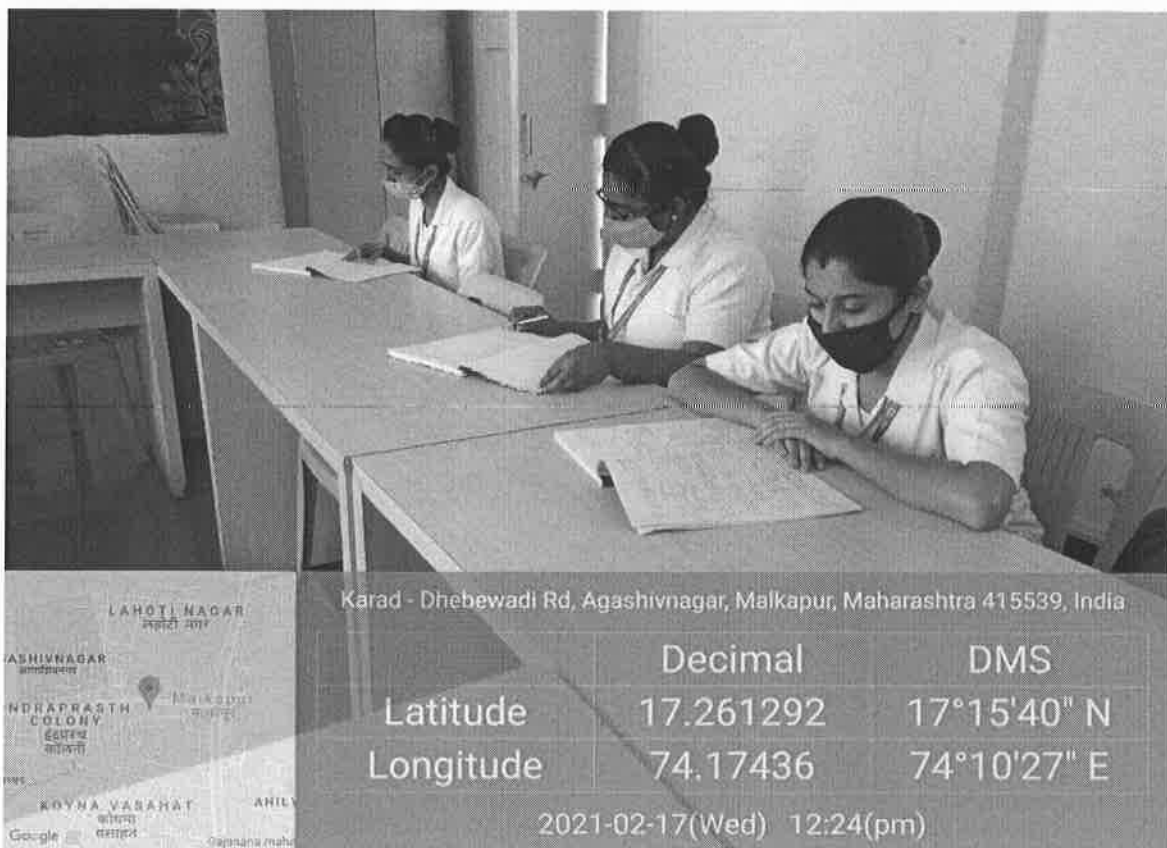
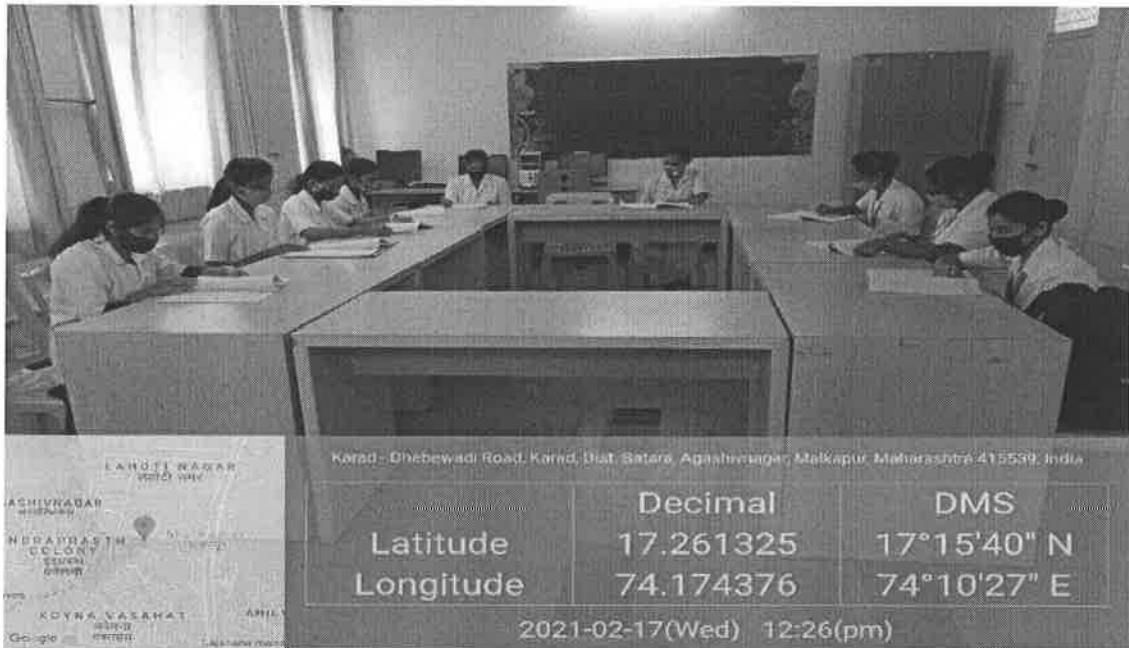
## B. Counseling:

- Counseling services for students and employees are provided through **Student Guidance Cell** of KIMSDU.
- The trained counseling staff includes Psychologists.
- Counseling for students is an integral part of institutes mentoring system.



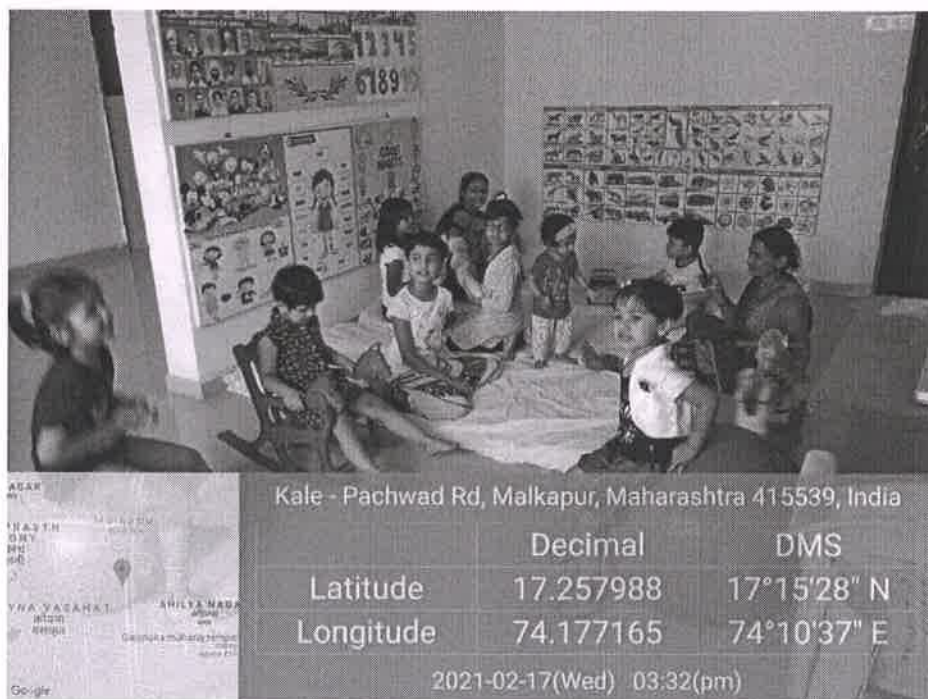
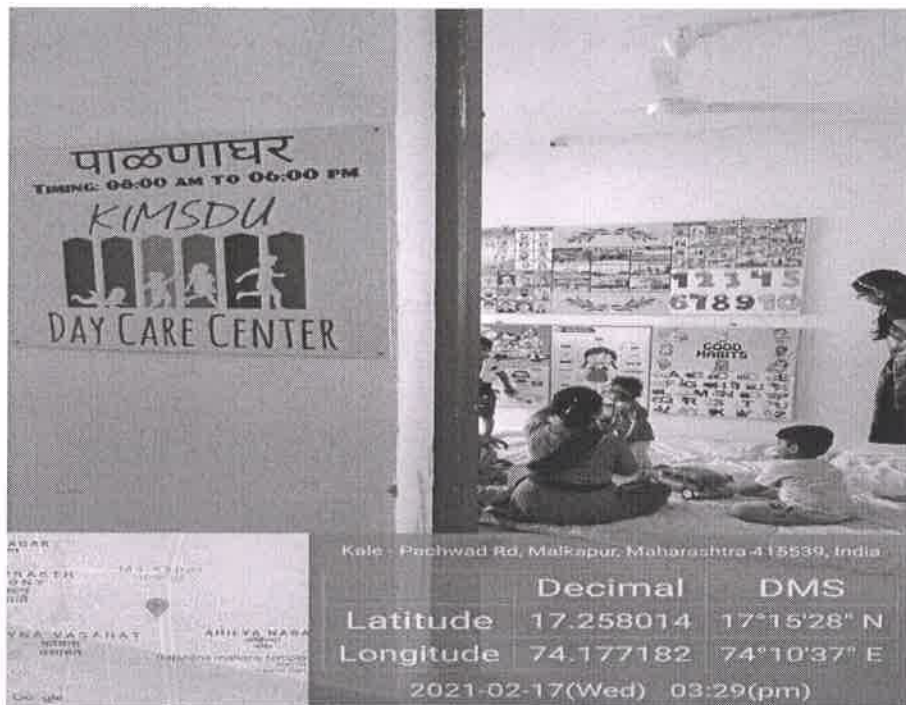
### C. Common Rooms:

- Separate common rooms for boys and girls, ladies hostels, ladies toilets facilities are provided.
- The ladies hostels have been provided with sanitary pad vending machines.



## D. Day Care Centre for Young Children:

- Baby care room for young children of teaching and non-teaching staffs is provided. Breast feeding room is also available.




*(Handwritten Signature)*

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## E. Any other Relevant Information

### WOMEN EMPOWERMENT CELL

  
**KRISHNA INSTITUTE OF MEDICAL SCIENCES  
DEEMED UNIVERSITY, KARAD.**  
(Declared U/I of UGC Act, 1956 vide Notification No. F.9-15/2001-03 of the Ministry of Human Resource Development, Govt. of India.)  
Karad, Dist. Solapur (Maharashtra State) Pin : 415 110 Tel : 02164-241555-8 Telefax : 02164-243272/243273  
Website : www.kimsuniversity.in E-mail : contact@kimsuniversity.in

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Ref : KIMSDUWEG/01 Date: 5-02-2016

**WOMEN EMPOWERMENT CELL**  
**KIMSDU, KARAD**

**CIRCULAR**

The Women Empowerment Cell (WEC), established at the office of undersigned, is inviting participation for the following activities :

1. **Design a Logo for WEC :**
  - All staff and students of the University are invited to participate in the competition "Design a logo for Women Empowerment Cell".
  - It may be in any form of drawing such as pencil sketch, colour paintings, computer graphics etc.
  - The design should accompany the description about the same conveying its meaning, in any preferred language.
  - The entries should reach in closed envelop to the undersigned by **25<sup>th</sup> February, 2016**.
  - The entries will be judged by the board of three members.
  - The unveiling of the logo & felicitation of the winner will be held on International Women's Day on **8<sup>th</sup> March, 2016**.
2. **Gender Champion :**
  - In consensus with the UGC guidelines, all students (boys & girls) are invited to participate to take up a task as 'Gender Champion'.
  - Gender Champions are envisaged as responsible leaders who will facilitate an enabling environment within their institution where girls are treated with dignity and respect.
  - The guidelines of the UGC where duties and responsibility of the Gender Champion, discussed in details are posted on SAAKI portal for reference.
  - The aspirants may enter their names with the undersigned at dept. of Pharmacology with completed application form, on or before **20<sup>th</sup> February, 2016**. The blank application forms are available in Department of Pharmacology.

  
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- The selected entrants will then undergo interview on 25<sup>th</sup> February, 2016.
- Name of the selected Gender Champion will be announced on International Women's Day on 8<sup>th</sup> March, 2016.

The students who are yet to register on saaki are requested to register their names. Kindly take a note that all updates and further communication in this regard will be done through SAAKI only.



Dr. Mrs. Chitra Khanwelkar,  
HoD, Pharmacology & Convener, WEC

Cc: Hon'ble Vice – Chancellor, KIMSDU  
 Director, Health Sciences  
 Director of Research  
 The Registrar, KIMSDU, Karad  
 Finance Officer, KIMSDU,  
 Controller of Examination, KIMSDU  
 Dean, Faculty of Medical Sciences  
 Dean, Faculty of Dental Sciences,  
 Dean, Faculty of Physiotherapy  
 Dean, Faculty of Nursing Sciences  
 Dean, Faculty of Allied Sciences ,  
 Medical Director, KH  
 Medical Administrator  
 Director Nursing Services  
 Assistant Registrar's (Academic, Administration, Estate & Security)  
 All HOD's, KIMSDU  
 All Departments (College & Hospital)  
 Publicity Department  
 Library, Guest House, All Hostels, Security Department.  
 All Notice Board.

Note : All the Deans of colleges in KIMSDU are requested to bring this circular to the notice of all staff and students in their college.

WOMEN EMPOWERMENT CELL

On the occasion of International Women's Day Celebration on 08.03.2016 announcement of Gender Champion and Nodal Teacher was done by Dr. Mrs. Chitra Khanwelkar, Convener, Women Empowerment Cell.

Following Nodal Teacher and Gender Champion were selected for next three Academic Years.

Sr. No.	Announcement of	Name of the Candidate	Name of the College
1.	Gender Champion	Miss. Vidhi Bhanushali	School of Dental Sciences
2.	Nodal Teacher	Dr.Rajashree Bhosale	Krishna Institute of Medical Sciences



Dr. Mrs. Chitra Khanwelkar,  
Professor and Head,  
Department of Pharmacology,  
Convener, WEC



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Krishna Institute of Medical Sciences,  
Deemed University, Karad





## KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD

Accredited by NAAC with 'A' Grade (GGPA: 3.20 on 4 Point Scale)  
An ISO 9001:2015 Certified University

Declared U/s 3 of UGC ACT, 1956 vide Notification no.F.9-15/2001-U3 of the Ministry of Human Resource Development, Govt. of India  
Karad, Dist. : Solapur (Maharashtra State) Pin : 415539  
Tel : 02164-241555-8 Fax:  
02164-243273/242170  
Website : [www.kimskarad.in](http://www.kimskarad.in)  
E-mail: [registrar@kimskarad.in](mailto:registrar@kimskarad.in)

### WOMEN EMPOWERMENT CELL

The women empowerment cell (WEC) is inviting participants of all constituent colleges of KIMSDU for the following competitions:

➤ **Gender Champions Selection:**

- In consensus with the UGC guidelines, all students (Boys & girls) of constituent colleges of KIMSDU are invited to participate in the competition to take up a task as "Gender Champions".
- Gender champions are envisaged as responsible leaders who will facilitate an enabling environment within their institutions where girls are treated with integrity and respect.
- The guidelines of the UGC where duties and responsibilities of the gender champion discussed in detail are attached with circular and posted on the SAAKI portal for reference.
- The aspirants may enter their names with the undersigned at the department of Pharmacology with completed application form, on or before 15/01/2019.
- The blank application forms are available in the department of Pharmacology.
- The selected entrants will then undergo interview on 20/01/2020 at Pharmacology department (Annexure Building); time of the interview will be conveyed to respective faculties Dean one day prior.
- Names of the selected gender champions will be announced on the SAAKI portal on 23/01/2020.

➤ **Nodal Teachers Selection:**

- In consensus with the UGC guidelines, all teaching staffs (Male & Female) of constituent colleges of KIMSDU are invited to participate and take up a task as "Nodal Teachers".
- Nodal Teachers are contemplated as responsible leaders who will facilitate the activities of the gender champions to provide overall guidance on various aspects of activity implementation.
- The guidelines of the UGC where duties and responsibilities of the nodal teachers discussed in detail are attached with circular and posted on the SAAKI portal for reference.
- The aspirants may enter their names with the undersigned at the department of Pharmacology with completed application form, on or before 15/01/2019.
- The blank application forms are available in the department of Pharmacology.



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Website : [www.kimskarad.in](http://www.kimskarad.in)  
E-mail: [registrar@kimskarad.in](mailto:registrar@kimskarad.in)

- The selected entrants will then undergo interview on 21/01/2020 at Pharmacology department (Annexure Building); time of the interview will be conveyed to respective faculties Dean one day prior.
- Names of the selected gender champions will be announced on the SAAKI portal on 23/01/2020.
  - **Note:** Four nodal teachers (NT) and gender champions (GC) will be selected from all the constituent colleges of KIMSDU i.e. 1 GC & 1 NT from Faculty of Medical sciences, 1 GC & 1 NT from Faculty of Nursing sciences, 1 GC & 1 NT from Faculty of Dental sciences & Physiotherapy And 1 GC & 1 NT from Faculty of Pharmacy & Allied sciences.

Dr. Amrutkuvar Jadhav,  
Co-convener WEC

REGISTRAR

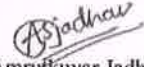
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"Deemed To Be University", Karad

WOMEN EMPOWERMENT CELL

On the occasion of International Women's Day Celebration on 08.03.2020 announcement of Gender Champions and Nodal Teachers was done by Dr. Mrs. Chitra Khanwelkar, Convener, Women Empowerment Cell.

Following Nodal Teacher and Gender Champions were selected for next three Academic Years.

Sr. No.	Name of the College	Gender Champion	Nodal Teacher
1.	Krishna Institute of Medical Sciences.	Ms. Sharvari Rokade	Dr. Sujata Jadhav
2.	School of Dental Sciences & Faculty of Physiotherapy	Mr. Gaurav Durge	Dr. Amrutkuvar Rayjade
3.	Krishna Institute of Nursing Sciences	Ms. Rupali Phadtare	Mrs. Anagha Katti
4.	Krishna Institute of Pharmacy & Faculty of Allied Sciences.	Ms. Alisha Sayyad	Mrs. Shilpa Ruikar

  
Dr. Amrutkuvar Jadhav,  
Co-convener, WEC.



**REGISTRAR**  
Krishna Institute of Medical Sciences  
"Deemed To Be University", Karad

## Gender Audit Report 2018-19

**Gender Audit committee of KIMSDU is constituted as follows**

Sr. No	Name	Department	Designation
1.	Dr. Chitra Khanwelkar	HOD, Pharmacology	Chairperson
2.	Dr. Sujata Jadhav	Professor, Pharmacology	Member
3.	Ms. Archana Kaulagekar	Asst. Registrar (Academics)	Member
4.	Dr. Amrutkuvar Rayjade	Asso. Professor, Physiotherapy	Member Secretary

Gender audit survey was done in KIMSDU Karad in January 2019. Total 65 unit heads in various departments/ Sections/ Wards participated in this questionnaire based study. After analysis following results were obtained:

Opinion of participant	% of staff having opinion		
	Yes	No	No response
Equal opportunity of holding higher post given to both male & female	97%	3%	0%
Work efficiency of male & female staff equitable	84%	0%	16%
Paid maternity leave sanctioned to female staff	100%	0%	0%
Gender based difference in respect	82%	2%	16%
Complaint of sexual harassment	0%	72%	28%
If yes Action was taken	0%	0%	100%
Equal work load distribution in male & Female	93%	7%	0%
Separate toilet facility for female available	80%	0%	20%
Same discipline for male & female	91%	2%	7%
Equal involvement of male & female in decision making	94%	2%	4%
Provision of time relief for breast feeding given to new mother	87%	0%	13%
Both male & female give equal work output	85%	5%	10%
Both male & female give same quality work	87%	2%	11%

output			
Both male & female behave with equal respect with higher authority	90%	3%	7%
Females take undue advantage of their fare sex	4%	95%	1%
Do you give more relaxation in following rules to females	6%	94%	0%
Do you hesitate to take action against female	10%	90%	0%
Has any male member asked for paternity leave?	2%	98%	0%
Female employees are ready to work beyond working hours if emergency work needed.	98%	2%	0%

**Conclusion:**

- 1) Generally the Heads of Units observe Gender equality in their units/ departments/ sections in work load, discipline, respect.
- 2) Very minimal relaxation is given to female staffs in following rules and Heads of Units also say that discipline is same for both sexes.
- 3) Considerable % of heads thinks that female employees are ready to work beyond working hours if emergency work needed .



Dr. Chitra Khanwelkar  
Chairman  
Gender Audit Committee,  
KIMSDU



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Krishna Institute of Medical Sciences  
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**WOMEN EMPOWERMENT CELL  
GENDER AUDIT 2019-20**

**Gender Audit committee of KIMSDU is constituted as follows**

Sr. No	Name	Department	Designation
5.	Dr. Chitra Khanwelkar	HOD, Pharmacology	Chairperson
6.	Dr. Sujata Jadhav	Professor, Pharmacology	Member
7.	Ms. Archana Kaulagekar	Asst. Registrar (Academics)	Member
8.	Dr. Amrutkuvar Rayjade	Asso. Professor, Physiotherapy	Member Secretary

In 2019-20 Gender audit was done by questionnaire survey in all teaching and nonteaching staff members of KIMSDU. The questionnaire having general information of staff and 18 questions pertaining to the perception of that staff member about practice of gender equality in KIMSDU was distributed to all constituent colleges, other administrative offices, Krishna Hospital, Library, KIMSDU departments. After 15 days all filled questionnaires were collected and analysis was done. The sample questionnaire and the report of analysis is attached herewith.

Name of unit	Total questionnaires received		
	T	NT	Total
KIMS& KH	99	96	195
SDS	35	10	45
KCP	12	8	20
KINS	20	7	27
KIP	10	10	20
Allied Sc.	4	4	8
Nursing staff KH			494
<b>Total responses obtained 809</b>			

**Report of Gender Audit 2019-20**

Q. No	Conclusion	YES (%)	NO (%)	% Q. not Attempted
1	Campus safe for women	94	0.72	5.28
2	Dept work time as per norms	90.84	1.44	7.72
3	Same working hours for F/M	89.04	0.6	10.36
4	Gender discrimination	2	97	1
5	Equal chance for making progress	89.4	3.6	7
6	Equal workload	87.72	3.36	8.92
7	Equal discipline	91.32	1.32	7.36
8	Difference in respect	5	85	10
9	Same salary	86.04	0	13.96
10	Gender based harassment	0	84.72	15.28
11	Equal chance to take higher posts & decision making	82.68	2.76	14.56
12	Full pay maternity leave	100	0	00
13	Adequate toilet facility for females	89.63	0	10.36
14	Time concession for breast feeding	79.67	0	20.32
15	Free antenatal check up	99.39	0	0.60
16	Presence of women cell for creating gender equality	73.08	2.28	24.64
17	Presence of cell to prevent sexual harassment at workplace	79.92	4.92	15.16
18	General opinion about observance of gender equality in establishment	76.12	3.84	10.04

**General remark: Looking to the results of analysis we can conclude that**

- Most of the employees think the Krishna campus is safe for females to work (94%).
- 82.68% have opinion that both genders are given equal chance to go to higher posts and take part in decision making.
- 89.4 % agree that equal chance of doing progress is given to male and females
- Most opine that there is equality in workload distribution (87.72%), discipline (91.32%), working hours (89.04%).
- Questions 12,13,14,15 were to be answered by only female employees. The general opinion is free ANC care given (99.39%), paid maternity leave given (100 %), Toilet facility is adequate (89.63 %), Concession in time given for breast feeding (79.67 %).
- Minimal % of staffs feel that there is gender discrimination at their department level, gender based difference in respect given.
- There is no difference in salary of male and female of same cadre.
- 0% of staffs feel there is no gender based harassment in their department
- In general more percentage says that there is gender equality observed in workload, scope for progress, discipline, workload, work time. Most have opinion that there is no gender based harassment.



Dr. Chitra Khanwelkar  
Chairman  
Gender Audit Committee,  
KIMSDU



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"Deemed To Be University", Karad



### Self Defense Training for Female Students

<b>Title of the programme</b>	<b>Period from</b>	<b>Period to</b>	<b>Participants</b>	<b>Year</b>
Self Defense Programme	01.08.2015	01.11.2015	64 Students (3 months)	2015-16
Krishna Institute of Medical sciences Deemed University, Karad has organized Self Defense Training Programme	01.09.2016	01.12.2017	52 Students (3 months)	2016-17

#### Photograph of Defense Training:



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**Dean**

**Krishna Institute of Nursing Sciences,  
KIMSDU, Karad**

**Women Empowerment Cell KIMSDU, Karad**

**Record of WEC activities from July 2015 to June 2019**

**July 2015 to June 2016**

Sr. No.	Date	Activity	Objective	Speaker	Beneficiary
1.	16 <sup>th</sup> Sept 2015	Guest lecture: Domestic Violence against Women	Awareness about sexual harassment, Gender discrimination	Dr. Vaishali Raje	250 teaching nonteaching staff members
2.	29 <sup>th</sup> Sept 2015	Essay competition: Topics:1. Gender Equality 2. Crime Against women	Gender discrimination Sexual harassment	--	27 entries
3.	Feb 2016	Competition for Gender championship	Gender sensitization	--	26 entries
4.	8 <sup>th</sup> March 2016	International Women's day : i) Rally ii) Flash mob iii) stalls iv) Felicitation of eminent women v) Prizes to essay competition vi) Guest lecture	Woman Empowerment  Gender Discrimination	Dr. Rajashri Deshpande	500 Staff & students of KIMSDU
5.	4 <sup>th</sup> May 2016	Guest lecturers followed by question answer session Topic: Women health (Physical & Psychological)	Woman Empowerment	Dr. Shaila Dabholkar	200 Staff & students of KIMSDU
6.	4 <sup>th</sup> May 2016	Guest lecturers followed by question answer session Topic: Rudhi parampara ani Andhashraddha Nirmulan.	Gender discrimination	Mukta Dabholkar	200 Staff & students of KIMSDU

**July 2016 to June 2017**

Sr. No.	Date	Activity	Objective	Speaker	Beneficiary
1.	6 <sup>th</sup> Oct 2016	Guest lecture- International Day of girl child "Women empowerment -Role & scope of Panchayat Samitee"	Women empowerment	Mrs. Bhagyashri Bhagyavant	Staff & students of KIMSDU
2.	16 <sup>th</sup> Dec.16	Guest lecture- Stree Satta Arthik Sulabhata	Women empowerment	Dr. Chetana Sinha Mandeshi foundation	Staff & students of KIMSDU
3.	4 <sup>th</sup> Jan 2017	Guest lecture- Sexual problems of adolescent girls	Gender sensitization & women empowerment	Dr. C. C. Khanwelkar	300 girls students of Usharaje high school, Kolhapur
4.	Feb. 2017	Health checkup of constituent Colleges	Women empowerment	Conducted by Physiotherapy Dental College, Medicine dept., Ob/Gynac dept.	Staff & students of KIMSDU
5.	7 <sup>th</sup> March 2017	Inauguration of Blooming Beauty Adolescent Girl Health Clinic	Women empowerment- Identify & improve health problems in adolescent girls	Dr. Vedprakash Mishra	89 adolescent girls. Benefited by counseling and treatment for medical, gynecological , psychiatric problems.
6.	7 <sup>th</sup> March 2017	Poster competition: "Health of Indian Girls/ Women"	Women empowerment	Judges: Dr A J Jadhav Dr C D Aundhkar Dr P M Durgawale	18 entries
7.	8 <sup>th</sup> March 2017	International Women's day i) PINKATHON rally ii) Poster	Women empowerment Gender bias		500 Staff & students of KIMSDU

		competition iii) Report of health check up iv) Felicitation of three women having remarkable achievement Skit Guest lecture Sangeet Sandhya		Dr. Suresh Bhosale for Guest Lecture Dr. Datta Kumbhar – Sangeet Sandhya	
8.	15 <sup>th</sup> April 2017	Ladha Karkrogashi	Women empowerment	Dr. Varsha Kane	200 staff members
9.	30 <sup>th</sup> June 2017	Guest lecture- Atmabhan	Gender sensitization	Dr. Gauri Tamhankar	150 Staff & students of KIMSDU



Convenor  
Women Empowerment Cell  
K.I.M.S.D.U. Karad




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Deemed University, Karad

**July 2017 to June 2018**

Sr. No.	Date	Activity	Objective	Speaker	Beneficiary
1.	31 <sup>st</sup> July 2017	Guest lecture- Laws related to women	Women empowerment – Create awareness about legal rights of women	Adv. Manjusha Patil	150 female staff (all cadres), female students obtained knowledge of legal protection in case of rape, sexual harassment, domestic violence
2.	22 <sup>nd</sup> August 2017	Guest lecture- Mental health of Women	Women empowerment- Techniques to improve mental health of women	Dr. Vaishali Chavan	85 female staff (all cadres) obtained knowledge about various mental disorders & simple techniques to overcome them & importance of CBT and REBT
3.	21 <sup>st</sup> Jan 2018	Haldi kumkum get together	Women empowerment –to bring equality among all cadars	Organized by School of Dental Sciences	Total 46 women employees- Teaching 22, non-teaching 11, Mavashi 13
4.	Feb.2018	Annual health Check up	Women empowerment- To diagnose, treat health issues in women staff of KIMSDU	Conducted by Physiotherapy, Dental College, Medicine dept. Ob/Gynac dept.	Dental consultation- 555 Physiotherapy-562 Medicine-560 Ob/Gynac-596
5.	Feb.2018	Online & Manual questionnaire -based study	To assess the knowledge attitude & practice of menstrual hygiene	Investigators: Dr. Neelima Malik Dr. Deepali Jankar Dr. Sushma Bomannavar	Participants: All KCT school girls (manual survey) 369 online entries by female staff and students of KIMSDU
6.	21 <sup>st</sup> Feb. 2018	Guest lecture- Women	Women empowerment – Create awareness	Mrs. Yamini Desai	All female staff & students

		Empowerment & gender sensitization	about gender equality		
7.	8 <sup>th</sup> March 2018	International Women's day i) Pinkathon Rally ii) Flash mob iii) Art & skill, food exhibition Arte Scenic intercollegiate competition v) felicitation of support staff vi) Chief guest speech	Women empowerment, Gender sensitization, Gender bias	Dr. Neelima Malik (Hon. Vice Chancellor)  Dr. Suresh Bhosale (Chairman)	500 female staff & students 22 staff & students- Food stall 10 staff & students- Art & craft stall Total 9 performances by constituent Colleges Themes: Women empowerment, female feticides, Dowry, Domestic violence etc.

  
**Convenor**  
 Women Empowerment Cell  
 K.I.M.S.D.U. Karad

  
**REGISTRAR**  
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**July 2018 to June 2019**

Sr. No.	Date	Activity	Objective	Speaker	Beneficiary
1.	21 <sup>st</sup> July 2018	Workshop- Stress Management 1 <sup>st</sup> session for teaching staff 2 <sup>nd</sup> afternoon session for non-teaching staff	Women empowerment	Dr. Animesh Chavan Dr. Vaishali Chavan Miss Prachi Mastoli	Staff & students of KIMSDU 1 <sup>st</sup> session- 48 Teachers 2 <sup>nd</sup> session-49 nonteaching staff
2.	1st September 2018	Guest lecture & slide show-Tour of Inca Land	Women empowerment- To increase general knowledge	Dr. Sandeep Shrotri	150 Staff & students of KIMSDU
3.	25 <sup>th</sup> Sept. 2018	Guest lecture: Mahabhartatil Draupadi Ajachya yugachi Nayika	Women empowerment & To eliminate gender bias	Dr. Varsha Surendra Kanc	250 Staff & students of KIMSDU
4.	26 <sup>th</sup> October 2018	Chair Aerobics	Women empowerment- To improve general health	Organized by faculty of Physiotherapy	175 female employees
5.	29 <sup>th</sup> December 2018	Quiz Competition about legal rights of women	Women empowerment, to know laws about gender discrimination, gender equality, sexual harassment at work place & women dignity	Organized by faculty of Biotechnology (As a part of Nationwide competition launched by The National Commission for Women)	71 students from all constituent colleges
6.	11 <sup>th</sup> Feb.2019	Essay competition: My favorite Inspirational Woman Personality	Women empowerment, Gender equality	Organized by faculty of Dental Sciences	Total 49 participants 23- English 26- Marathi

7.	16 <sup>th</sup> Feb. 2019	Gender Equality: You are the Architect of your own destiny	Women empowerment & Gender equality	Dr. Dilip Patwardhan	300 Staff & students of KIMSDU
8.	Feb 2019	Annual Health check up	Women empowerment & Gender equality	Conducted by Physiotherapy, Dental College, Medicine dept., Ob/Gynac dept	Dental checkup-193 Medicine – 178 ObGyn-200 Physiotherapy-204
9.	8 <sup>th</sup> March 2019	International Women's day Skits	Gender sensitization & gender discrimination	Dr. Neelima Malik (Hon. Vice Chancellor)	300 Staff & 100 students of KIMSDU
10.	28 <sup>th</sup> March 2019	Guest lecture- Jara Bhan Rahu Dya	Women empowerment & women dignity at work place & society	Adv. Aparnatai Ramtirthkar	300 male & female staff & students of KIMSDU



**Convenor**  
Women Empowerment Cell  
K.I.M.S.D.U. Karad



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**July 2019 to June 2020**

<b>Sr. No.</b>	<b>Date</b>	<b>Activity</b>	<b>Objective</b>	<b>Speaker</b>	<b>Beneficiary</b>
1.	1/8 2019	Workshop on Gender Sensitization (KCP)	Gender sensitization & Gender equality	Dr Sujata Jadhav Dr Amrutkuvar Rayjade	73 BPTH students
2.	3/8/2019	Guest lecture: Women Empowerment	Women empowerment	Nikita Mehta	121 staff & students
3.	21/8 2019	Workshop on Gender Sensitization (Pharmac Dept.)	Gender sensitization & Gender equality	Dr Sujata Jadhav Dr Amrutkuvar Rayjade	86 Pharmacy students
4.	23/8/2019	Guest lecture: Empowerment of women: Importance of Financial Management	Women empowerment	Mrs. Manjiri Madnoorkar	139 staff and students
5.	28/8/2019	Workshop on Gender sensitization (College of allied sciences)	Gender sensitization & Gender equality	Dr Sujata Jadhav Dr Amrutkuvar Rayjade	39 Allied sciences students
6.	19/9/2019	Workshop on Gender sensitization (KINS)	Gender sensitization & Gender equality	Dr Sujata Jadhav Dr Amrutkuvar Rayjade	95 KINS students
7.	25/9/2019	Photography competition on Women Empowerment Breaking stereotypes	Overcome gender stereotypy	SDS	13 students
8.	16/10/2019	Workshop on Gender sensitization (School of Dental sciences)	Gender sensitization & Gender equality	Dr Sujata Jadhav Dr Amrutkuvar Rayjade	88 BDS students
9.	20/12/2019	Workshop on	Awareness	Anand Ishware	55 teaching and

		Sexual harassment at workplace	about sexual harassment		nonteaching staff
10.	30/1/2020	Essay competition: Gender Stereotypy	Awareness about gender stereotypy	SDS	23 students
11.	7/2/2020	Workshop on Gender sensitization (KIMS)	Gender sensitization & Gender equality	Dr Sujata Jadhav Dr Amrutkuvar Rayjade Dr Chitra Khanwelkar	156 MBBS students
12.	10/2/2020 to 22/2/2020	Annual health check up	Improve women health	Medicine, Ob. G, Dental, Physiotherapy, Nursing	Medicine: 353 Ob. G: 353 Physiotherapy: 254 Dental: 107 Breast screening: 200
13.	6/3/2020	Interactive Guest lecture: LGBTQIA+ Sensitization	Gender awareness and equality	Sahil Khanwelkar	148 staff, students
14.	7/3/2020	International Women's day celebration	Gender equality & Women empowerment	Guest speaker: Mrs. Sadhana Zadbuke	83 students, 220 staff, 6 university officials Total 309
15.	6/8/2020	Online Webinar: Gender sensitization, sexual harassment & rights of women	Gender sensitization Awareness about sexual harassment and	Chetana Foundation Mumbai	Total 250 participants 130 students, 120 staff
16.	25/10/2020	Online Guest Lecture: Domestic Violence Against Indian Women	Awareness about Gender discrimination	Dr Vaishali Raje	100 participants
17.	30/10/2020	E Poster competition	Women empowerment	Organized by WEC	19 participants
18.	30/10/2020	Poetry competition	Gender sensitization,	Organized by WEC	46 participants

  
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## Reports of International Women's day Celebrations 2016-2020

### Report of 8<sup>th</sup> March 2016

The women Empowerment Cell, KIMSDU celebrated the International Women's Day on 8<sup>th</sup> March 2016. The Day was celebrated by all women staff members and students of all cadets, from all constituent colleges of KIMSDU.

In the morning 8 o'clock three rallies (including cycle, two-wheeler, three and four-wheeler and walking) started from campus. The flag off was given by Hon. Gauravi Atul Bhosale. These rallies reached three destinations, Vathar, Koyana vasahat and Agashiv nagar, at these destinations participants performed different street plays and skits based on women related problems in society. All these presentations were appreciated by the local people. The rallies returned to the campus at 10.00 am. The campus was delighted by the overwhelming enthusiasm and slogans of participants. II MBBS girls presented flash mob a dance performance which was a symbol of freedom, joy and women empowerment.

At 11.00 am Art and skill exhibition was inaugurated at the hands of Respected Dr. R. K. Ayachit (DHS, KIMSDU). Stalls were provided in front of auditorium, where staff members, students displayed their fine arts like painting, craft, and bansoy embroidery. There were stalls having different food items for sale. The response to all stalls was very good.

At 3.00 pm grand function was organized in auditorium. Our principal advisor Hon. Dr. Suresh Bhosale and Hon. Mrs. Uttara Bhosale, other dignitaries and Dr. Rajashree Deshpande (chief guest) graced the Dias. Felicitation of five women from Karad. Who achieved success in their life even in adverse conditions was the moment of pride. The result of Logo competition was declared and winner Mrs. Sushma Pise was felicitated. The Gender Champion Miss. Vidhi and Nodal Teacher Dr. Rajashree Bhosale were also felicitated by Hon. Mrs. Uttara Bhosale. Prizes were given to winners of Essay competition. The nursing College students presented role play of famous successful Indian women and Dr. Asha Pratinidhi simultaneously recited her poem 'Strisanman'.

Hon. Dr. Suresh Bhosale expressed his thoughts and view about women empowerment which gave guidance to all viewers. After this speech the chief guest Dr. Rajashri Deshpande delivered speech. Her thoughts and deep study about problems of women was eye opener for all viewers. The power point presentation and her speech were very much appreciated by

audience. The MOC of this function were Dr. Renuka Pawar and Dr. Amrutkuvar. Vote of thanks was given by Mrs. Vaishali Mohite, Principal (KINS).

All the events on 8<sup>th</sup> March were very well planned and organized and executed smoothly due to tremendous efforts taken by Dr. Chitra Khanwelkar (Women Empowerment Cell In charge) Ms. Archana Kaulgekar (Asst. Registrar Academics) all other members of WEC staff and students of KIMSDU. The total success of this celebration was due to financial, technical, moral support provided by management of KIMSDU.



  
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## Report of 8<sup>th</sup> March 2017

### **Following events were organized on this day:**

**PINKATHON RALLY:** In the morning rally was conducted in KIMSUDU campus. All women staff and students in pink outfit enthusiastically participated. Flag off was done by Hon. Mrs. Uttaraji Bhosale & Hon. Vice Chancellor Dr. Mrs. Neelima Malik. Rally participants were holding slogans related to women empowerment, women health and gender related issues.

Further program was conducted in Auditorium of KIMSUDU.

- I. Welcome speech: Dr. Sujata Jadhav
- II. Report of Health Checkup (PINKATHON): Hon. Dr Mrs Neelima Malik
- III. Prize Distribution of Poster Competition: Topic: "Health of Indian Women/Girls."  
Participants: 18 students of KIMSUDU  
Judges: Dr. Asha Jadhav, Dr. P.M. Durgawale, Dr. C. D. Aundhkar.
- IV. Felicitation of three women having remarkable achievement:  
Dr. Swapna Shedge, Mrs. Geeta Phasale, Mrs. Satre
- V. Speech of the Chief Guest: Hon. Dr. Suresh Bhosale
- VI. Vote of thanks: Dr Swati Jagtap.
- VII. Skit presented by Physiotherapy students
- VIII. Sangeet Sandhya: by Dr. Datta Kumbhar at 4.30 pm.



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## Report of 8<sup>th</sup> March 2018

### **Following events were organized on this day:**

- 1) Pinkathon rally: Bicycle and Walking rally was organized in the morning. Flag off was given at 9.15 am by Hon. Mrs. Uttaraji Bhosale & Hon. Vice Chancellor Dr. Mrs. Neelima Malik. Total 500 teaching, nonteaching staff, university officials, students participated. They were in pink outfits and giving slogans and holding placards depicting women strength. Rally went from School of Dental Sciences to Koyana Vasahat and back to KIMSDU campus. The strict discipline was maintained throughout the route of rally by security personnel of KIMSDU and WEC members. Refreshment was served after rally.
- 2) Flash Mob: At the end of rally, a new unusual performance was given by 16 dental students in front of the annexure building in lawn area.
- 3) Art, Skill, Food stalls: It was inaugurated by Convenor of women empowerment cell, KIMSDU, Dr Chitra Khanwelkar. 22 food stalls and 10 art and craft stalls were arranged by staff and students. They were kept open till evening.
- 4) Arte Scenic Intercollegiate competition: From 11.00 am to 1.00 pm competition of student performances on Gender discrimination was held in auditorium. The judges were Mrs. Ila Jogi, Mrs. Ujjwala Thate, Dr. C. C. Khanwelkar. Total 9 performances were presented on variety of topics e.g. Gender equality, Women education, Women empowerment, Female foeticide, Dowry, Domestic violence.
- 5) Main Function was organized 3.00 pm onwards in the Venus Hall. 500 staff and students attended. Following events were included in this function. Anchoring was done by Dr Sujata Jadhav & Dr Deepali Jankar.
  - Inauguration of Venus Hall by Hon'ble Mrs Uttaraji Bhosale
  - Welcome speech was given by Dr Chitra Khanwelkar
  - WEC annual report and report of annual health check-up was presented by Hon. V.C. Dr Neelima Malik
  - Felicitations of support staff Mrs Akila Ambekari was done at the hands of Hon. Mrs. Uttaraji Bhosale.
  - Prize distribution to winners of competitions was done at the hands of Hon. Dr. Suresh Bhosale

- Poem read by Biotechnology student
- Winner of the morning competition (I MBBS Students) performed their dance skit
- Female teaching staff presented fashion show in which all attires of women from different states were displayed.
- Vote of thanks was given by Co-convenor of WEC KIMSDU, Dr. Amrutkuvar Pawar.



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## Report of 8<sup>th</sup> March 2019

### **Following events were organized on this day:**

The International women's day was celebrated in KIMSDU on 8<sup>th</sup> March 2019 at 9.30 am to 11.30 am, in Venus hall. Following programs were conducted in this function. The theme of program was "Balance for Better" Anchoring of this program was done by Dr Sujata Jadhav and Mrs Anagha Katti. Chief Guest of the function was Hon. Mrs. Uttaraji Bhosale.

- Welcome of guest
- Lamp lighting
- Introduction of theme: Dr Chitra Khanwelkar
- Annual Health checkup report presentation
- Speech of Hon. V.C. Dr Mrs Neelima Malik
- Prize distribution of essay competition in Marathi and English at the hands of Hon. Mrs. Uttaraji Bhosale
- Skit presented by Physiotherapy students
- Skit presented by MBBS students
- Poem reading
- Vote of thanks.





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## Report of 8<sup>th</sup> March 2020

### **Following events were organized on this day:**

For celebration of International Women's day various programs were organized in the week 2-3-2020 to 8-3-2020. The main function was celebrated on 7<sup>th</sup> March 2020. Following events were conducted in this program. Anchoring was done by Dr. Sujata Jadhav and Dr. Manisha Laddad

- Invocation song
- Introduction & History of International women's day : Dr Chitra Khanwelkar
- Felicitations and welcome of guest
- Theme of IWD 2020 by Dr. Deepali Jankar
- Oath of equality was given to all by Dr. Aparna Patange
- Report of annual health checkup presented by Dr. Amrutkuvar Rayjade
- Prize distribution of Essay and Photography competition
- Declaration and felicitations of Gender champions and Nodal Teachers of KIMSDU
- Introduction of Guest speaker by Dr. Chitra Khanwelkar
- Guest Speaker speech by Dalit Mitra Dr. Sadhana Zadbuke: Problems of Devdasi and other marginalized people like transgenders and sex workers in India.
- Poem Reading: Mrs. Sinhasane
- Vote of Thanks
- Song and Dance Skit by Physiotherapy staff and students: Tribute to Shivaji Maharaj & Jijamata



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