

# **ANNUAL GENDER SENSITIZATION ACTION PLAN**



# KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD

Accredited by NAAC with 'A' Grade (CGPA: 3.20 on 4 Point Scale)  
An ISO 9001:2015 Certified University

Declared U/s 3 of UGC ACT, 1956 vide Notification no.F.9-15/2001-U.3 of the Ministry of Human Resource Development, Govt. of India  
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## ANNUAL GENDER SENSITIZATION ACTION PLAN

### GENERAL OBJECTIVES OF KIMSDU FOR GENDER SENSITIZATION

Krishna Institute of Medical Sciences "Deemed To Be University" through its proactive faculty, staff and students annually look into the following objectives for gender sensitization:

- Promoting communication with respect for human dignity and social responsibility.
- Allow the recognition of multidimensional representations of women and men.
- Promote communications that represent unbiased representations of gender equity.
- Conduct workshops that promote diversity and gender-sensitive communication for members and employees.
- A senior role in every campus that faculty and students can reach out in matters of need related to gender-related communication.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff.
- In classes, faculty members promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counselling during class hours and at hostels.
- A network of gender equality advisers facilitated by our Centre for Women Empowerment and Gender Equality.
- Our code of conduct promotes gender parity at the governance level.

  
**Convenor**  
Women Empowerment Cell  
K.I.M.S.D.U. Karad

  
**REGISTRAR**  
Krishna Institute of Medical Sciences  
"Deemed To Be University", Karad

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**ACTION PLAN**

**2015-2016**

Sr. No.	Organized By	Date	Objective	Action Taken
1.	Women Empowerment Cell, KIMSDU	16 <sup>th</sup> September 2015	Gender Sensitization through Awareness about sexual harassment, Gender discrimination	Guest lecture: Domestic Violence against Women by Dr Vaishali Raje on 16 <sup>th</sup> September 2015 for 250 teaching nonteaching staff members
2.	Women Empowerment Cell, KIMSDU	29 <sup>th</sup> September 2015	Gender Sensitization through awareness about Gender discrimination and Sexual harassment	Essay competition: Topics: 1. Gender Equality 2. Crime Against women conducted by WEC, KIMSDU, on 29 <sup>th</sup> September 2015(27 entries.)
3.	Women Empowerment Cell, KIMSDU	February 2016	Gender sensitization	Competition for Gender championship By WEC KIMSDU, on February 2016 (26 entries)
4.	Women Empowerment Cell, KIMSDU	4 <sup>th</sup> May 2016	Gender Sensitization through awareness about Gender discrimination	Guest lecturers followed by question answer session Topic: Rudhi parampara ani Andhashraddha Nirmulan by Mukta Dabholkar on 4 <sup>th</sup> May 2016 by WEC, KIMSDU(200 Staff & students of KIMSDU)
5.	Women Empowerment Cell, KIMSDU	8 <sup>th</sup> March 2016	Gender Sensitization through awareness about Gender discrimination	Celebration of International Women's Day- role play on save girl child on 8 <sup>th</sup> March 2016 by Faculty of Nursing Sciences (17 students)



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2016-2017

Sr. No.	Organized By	Date	Objective	Action Taken
1.	Women Empowerment Cell, KIMSDU	16 <sup>th</sup> December 2016	Gender sensitization through awareness about women empowerment	Guest lecture- Stree Satta Arthik Sulabhata by Dr. Chetana Sinha Mandeshi foundation on 16 <sup>th</sup> December 2016 (staff and students of KIMSDU.)
2.	Women Empowerment Cell, KIMSDU	4 <sup>th</sup> January 2017	Gender sensitization & women empowerment	Guest lecture- Sexual problems of adolescent girls by Dr. C. C. Khanwelkar conducted by WEC, KIMSDU on 4 <sup>th</sup> January 2017 (300 girls students of Usharaje high school, Kolhapur)
3.	Women Empowerment Cell, KIMSDU	8 <sup>th</sup> March 2017	Gender sensitization through awareness about gender Bias	Guest lecture on International Women's day on gender bias by Hon'ble Dr. Suresh Bhosale. (staff and students of KIMSDU.)
4.	Women Empowerment Cell, KIMSDU	15 <sup>th</sup> April 2017	Gender sensitization through awareness about Health.	Guest lecture- Ladha Karkrogashi by Dr. Varsha Kane on 15 <sup>th</sup> April 2017 (200 staff members.)
5.	Women Empowerment Cell, KIMSDU	30 <sup>th</sup> June 2017	Gender Sensitization through awareness about Gender discrimination and Sexual harassment	Guest lecture- Atmabhan by Dr. Gauri Tamhankar on 30 <sup>th</sup> June 2017 conducted by WEC, KIMSDU (150

				staff and students of KIMSDU.)
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**2017-2018**

<b>Sr. No.</b>	<b>Organized By</b>	<b>Date</b>	<b>Objective</b>	<b>Action Taken</b>
1.	Women Empowerment Cell, KIMSDU	31 <sup>st</sup> July 2017	Gender Sensitization through awareness about legal rights of women	Guest lecture-Laws related to women by Adv. Manjusha Patil on 31 <sup>st</sup> July 2017 for 150 female staff (all cadres), female students obtained knowledge of legal protection in case of rape, sexual harassment, domestic violence
2.	Women Empowerment Cell, KIMSDU	7 <sup>th</sup> March 2017	Gender sensitization by improving health problems in adolescent girls	Counselling program for Adolescent Girl and treatment for medical, gynaecological, psychiatric problems on 7 <sup>th</sup> March 2017
3.	Women Empowerment Cell, KIMSDU	22 <sup>nd</sup> August 2017	Gender Sensitization through awareness about mental health of Women's	Guest Lecture On Streyanche Manasik Arogya (Mental and Psychological health of women) by Dr. Mrs. Vaishali. Chavan on 22 <sup>nd</sup> August 2017 for staff and students of Nursing Faculty
4.	Women Empowerment Cell, KIMSDU	21 <sup>st</sup> February 2018	Gender Sensitization through awareness about gender equality	Guest lecture-Women Empowerment & gender sensitization by Mrs. Yasmin Desai on 21 <sup>st</sup> February 2018 for All female staff & students



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**2018-2019**

<b>Sr. No.</b>	<b>Organized By</b>	<b>Date</b>	<b>Objective</b>	<b>Action Taken</b>
1	Women Empowerment Cell, KIMSDU	25 <sup>th</sup> Sept. 2018	Gender Sensitization through awareness about Women empowerment & eliminate gender bias	Guest lecture: Mahabhartatil Draupadi Ajachya yugachi Nayika by Dr. Varsha Surendra Kane on 25 <sup>th</sup> September 2018 (250 Staff & students of KIMSDU)
2	Women Empowerment Cell, KIMSDU	29 <sup>th</sup> Dec. 2018	Gender Sensitization through awareness about gender discrimination, gender equality, sexual harassment at work place & women dignity	Quiz Competition about legal rights of women Organized by faculty of Biotechnology (As a part of Nationwide competition launched by The National Commission for Women) On 29 <sup>th</sup> December 2018 (71 students from all constituent colleges)
3	Women Empowerment Cell, KIMSDU	16 <sup>th</sup> February 2019	Gender Sensitization through awareness about Gender equality	Gender Equality: You are the Architect of your own destiny by Dr. Dilip Patwardhan on 16 <sup>th</sup> February 2019 (300 Staff & students of KIMSDU)
4	Women Empowerment Cell, KIMSDU	8 <sup>th</sup> March 2019	Gender sensitization & gender discrimination	International Women's day Skits On 8 <sup>th</sup> march 2019 (300 Staff & 100 students of KIMSDU)
5	Women Empowerment Cell, KIMSDU	28 <sup>th</sup> March 2019	Gender sensitization through women empowerment and women dignity at workplace and society	Guest lecture on 'Jara Bhaan Rahudya' by advocate Aparnatai Ramtirthkar (300 Staff & students of KIMSDU)

  
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**2019-2020**

<b>Sr. No.</b>	<b>Organized By</b>	<b>Date</b>	<b>Objective</b>	<b>Action Taken</b>
1	Women Empowerment Cell, KIMSDU	1 <sup>st</sup> Aug. 2019	Gender Sensitization	Gender sensitization workshop was conducted by WEC members for First year Physiotherapy students on 1 <sup>st</sup> august 2019 (73 students) Physiotherapy
2	Women Empowerment Cell, KIMSDU	21 <sup>st</sup> Aug. 2019	Gender Sensitization	Gender sensitization workshop was conducted by WEC members for First year Pharmacy students on 21 <sup>st</sup> august 2019 (86 students)
3	Women Empowerment Cell, KIMSDU	28 <sup>st</sup> Aug. 2019	Gender Sensitization	Gender sensitization workshop was conducted by WEC members for First year Allied Sciences students on 28 <sup>st</sup> august 2019 (39 students)
4	Women Empowerment Cell, KIMSDU	19 <sup>th</sup> Sept.2019	Gender Sensitization	Gender sensitization workshop was conducted by WEC members for First year Nursing students on 19 <sup>th</sup> September 2019 (95 students)
5	Women Empowerment Cell, KIMSDU	16 <sup>th</sup> Oct. 2019	Gender Sensitization	Gender sensitization workshop was conducted by WEC members for First year Dental students on 16 <sup>th</sup> October 2019 (88 students)
6	Women Empowerment Cell, KIMSDU	7 <sup>th</sup> Feb. 2020	Gender Sensitization	Gender sensitization workshop was conducted by WEC members for First year MBBS students on 7 <sup>th</sup> February 2020 (156 students)
7	Women Empowerment Cell, KIMSDU	06 <sup>th</sup> March 2020	Gender awareness and equality	Interactive Guest lecture: LGBTQIA+ Sensitization by Sahil Khanwelkar for 148 staff and students
8	Women Empowerment Cell, KIMSDU	07 <sup>th</sup> March 2020	Gender equality & Women empowerment	International Women's day celebration - Guest speaker: Mrs. Sadhana Zadbuke for 83 students, 220 staff,6 University officialsy Total 309



9	Women Empowerment Cell, KIMSDU	06 <sup>th</sup> August 2020	Gender sensitization Awareness about sexual harassment	Online Webinar: Gender sensitization, sexual harassment & rights of women by Chetana Foundation Mumbai for Total 250 participants 130 students, 120 staff
10	Women Empowerment Cell, KIMSDU	25 <sup>th</sup> October 2020	Awareness about Gender discrimination	Online Guest Lecture: Domestic Violence Against Indian Women by Dr Vaishali Raje for 100 participants
11	Women Empowerment Cell, KIMSDU	30 <sup>th</sup> October 2020	Gender sensitization,	Poetry competition Organized by WEC - 46 participants



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